

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Ross Human Directions Limited
ABN: 25 003 758 709

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ralph Edward Shreeve
Date of appointment	5 March 2007

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Beneficial owner of RHD shares held in the name of 112 623 542 Pty Limited, trustee company for the Ross Human Directions Limited Long Term Senior Executive Plan. A maximum of one third of the total number of shares will vest in each of 31 August 2008, 31 August 2009 and 31 August 2010 (vesting dates) subject to performance hurdles being met. The performance hurdles are as follows:</p> <p>(a) If the growth in basic earnings per share (EPS) is less than 7%, none of the shares will vest on the vesting date.</p> <p>(b) If growth in basic EPS is equal to or greater than:</p> <ul style="list-style-type: none"> - 7%, then 1/3 of the number of shares available for vesting will vest - 8%, then 2/3 of the number of shares available for vesting will vest - 9%, then all of the shares available for vesting at the time will vest. <p>Shares that do not vest will be forfeited.</p> <p>When shares vest, they will be subject to a further escrow period of 24 months from the vesting date where disposal restrictions continue.</p>	<p>1,428,571 ORD shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	Nil
Name of registered holder (if issued securities)	Nil
No. and class of securities to which interest relates	Nil

+ See chapter 19 for defined terms.