

11 May 2007

Dear Shareholder,

**Notice to Shareholders – Suspension of Ross Human Directions Limited  
Dividend Reinvestment Plan**

Your directors have resolved to suspend the Ross Human Directions Limited (“RHD”) Dividend Reinvestment Plan. This decision was made to further improve the capital management of the Company.

In accordance with the RHD Dividend Reinvestment Plan rules, the Company is required to provide one (1) month’s written notice to all members of the Company to suspend the Dividend Reinvestment Plan. In compliance with this, please be advised that the RHD Dividend Reinvestment Plan will be suspended effective from 25 June 2007.

As a result of the suspension of the Dividend Reinvestment Plan, you will now receive any future declared dividends by way of direct credit where we have your nominated bank account details. If we do not currently have your nominated bank account details, please complete the enclosed personalised direct credit form and return it in the reply-paid envelope provided.

Yours sincerely,



F. Allan McDonald  
Chairman

# Ross Human Directions Limited

ABN 25 003 758 709



**All correspondence to:**  
 Computershare Investor Services Pty Limited  
 GPO Box 2975 Melbourne  
 Victoria 3001 Australia  
 Enquiries (within Australia) 1300 850 505  
 (outside Australia) 61 3 9415 4000  
 Facsimile 61 3 9473 2500  
 web.queries@computershare.com.au  
 www.computershare.com

Securityholder Reference Number (SRN)



## Direct Credit

Use a black pen.  
 Print in CAPITAL letters  
 inside the grey areas.

A	B	C
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1	2	3
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**A** Request for Direct Crediting of Dividends

BSB number (eg. 063000) Account number

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Name in which account is held (eg. JOHN SMITH)

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Name of Australian bank or financial institution

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Name of branch or suburb or town Type of account (eg. cheque, savings, etc.)

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**DO NOT USE YOUR CREDIT CARD NUMBER**  
 If you are unsure of your BSB number or account number, please check with your bank, building society or credit union.

F.P.001

**B** Sign Here - This section must be signed for your instructions to be executed.

I/We authorise you to act in accordance with my/our instructions set out above. I/We acknowledge that these instructions supersede and have priority over all previous instructions relating to payments of dividends to which I/we am/are entitled to be paid in cash, but do not override any previous Dividend Reinvestment Plan instructions.

<p>Individual or Securityholder 1</p> <table border="1" style="width: 100%; height: 30px;"> <tr> <td></td> </tr> </table> <p>Director</p>		<p>Securityholder 2</p> <table border="1" style="width: 100%; height: 30px;"> <tr> <td></td> </tr> </table> <p>Director/Company Secretary</p>		<p>Securityholder 3</p> <table border="1" style="width: 100%; height: 30px;"> <tr> <td></td> </tr> </table> <p>Sole Director and Sole Company Secretary</p>	

Date - Day      Month      Year

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*Note: When signed under Power of Attorney, the attorney states that they have not received a notice of revocation. Computershare Investor Services Pty Limited needs to sight a certified copy of the Power of Attorney.*



## How to complete this form

### **A** Request for Direct Crediting of Dividends

Complete this section if you want your cash dividends paid directly into your nominated Australian bank, credit union or building society account. Until you advise otherwise, all future cash dividends will be paid into the nominated account.

**IMPORTANT: DO NOT USE THE NUMBER QUOTED ON YOUR CREDIT CARD**

If you do not complete this section or this form is incomplete, unsigned or invalid in any other way, you will continue to receive your dividends by cheque, but this does not override any previous Dividend Reinvestment Plan instructions.

Neither the company nor the registry will be responsible for any delays in crediting dividends to your nominated account as a result of transaction procedures or errors by any financial institution.

This instruction only applies to the specific holding identified by the SRN/HIN and the name appearing on the front of this form.

### **B** Signature(s)

If you have chosen to have your cash dividends paid directly into your nominated Australian bank, credit union or building society account and you have completed Section A, you must sign this form as follows in the spaces provided:-

Joint Holding: where the holding is in more than one name, all of the securityholders must sign.

Power of Attorney: to sign under Power of Attorney, you must have already lodged this document with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the Company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

EP001

RHD

**Please return the completed form in the envelope provided, or to the address opposite:**

Computershare Investor Services Pty Limited  
GPO Box 2975  
Melbourne VIC 3001  
Australia

